

Environmental Policy



Gemini Print Solutions recognises its responsibility to protect the environment and minimise the environmental impact of its activities. We are committed to operating in a sustainable and responsible manner across all areas of our business.

We comply with all applicable environmental legislation and other relevant requirements relating to our printing, finishing, packing, and distribution operations across the south and west of England.

Our commitments include:

- Preventing pollution and reducing environmental impact across all operational activities.
- Using natural resources responsibly and improving energy efficiency.
- Applying the principles of the Waste Hierarchy to reduce, reuse, and recycle materials wherever possible.
- Operating a rigorous FSC® chain of custody system, enabling certified products to be supplied at customer request.
- Using vegetable-based inks as part of our commitment to environmentally responsible production.
- Working with suppliers who maintain effective Environmental Management Systems.
- Maintaining constructive and transparent relationships with regulatory bodies and stakeholders.

Environmental objectives and targets are established and reviewed annually to support continual improvement in our environmental performance.

All employees are made aware of this policy and are expected to support its implementation. This policy is reviewed periodically to ensure its continued suitability and effectiveness.

A handwritten signature in black ink, appearing to read "Steve Cropper".

Steve Cropper

Director

Updated: 12th January 2026

Next Review Date: 12th January 2027